



United Way
Oxford

Change
our tomorrow, **today.**

2025-2026 Report to the Community



MESSAGE

From Our Executive Director & Board President

An Annual Report always offers a few moments to reflect on the past year and celebrate the efforts of many, the impact of our work, the challenges, and the countless successes. This year, it is impossible for me to think about the past 12 months without also reflecting on my time as Executive Director, as I am about to enter retirement. For 23 years, I have had the pleasure of working with the most amazing people – dedicated folks from diverse backgrounds who all share the desire to help others and to make Oxford County a better place for all to call home. From Board Members, staff, volunteers, agency partners to workplace champions, please know what an honour it has been to work together to strengthen United Way so that we can help others. Each of you has left a positive mark and steppingstone in our path forward. Thank you.

Thanks to the Board's willingness to embrace opportunity, and to Oxford County's generosity and commitment to creative solutions for homelessness and affordable housing, we leveraged relationships and funding this year to open our new Ingersoll Light House. Building on the incredible success of the Tillsonburg Light House, we've added another program to help local folks access safe, affordable housing and support as they get back on their feet.

While much has changed over the past 23 years, United Way Oxford's commitment to the citizens of Oxford has remained

As I come to the end of my term on the Board, and my role as President, I would like to extend my personal appreciation for this opportunity to serve. Our Board Members bring their skills, community knowledge, diverse backgrounds and commitment to help others to every meeting – they are united in wanting to make a positive difference across Oxford County. It has been a pleasure to work with them and to witness the impact of our efforts and investments. I must also thank the staff for their hard work and passion for what they do. United Way Oxford is blessed to have such a dedicated team of professionals!

Our community impact agenda would not be possible without the generosity of individuals, companies, labour groups and sponsors who donate funds to our annual campaign. At a time when fundraising is

constant. We are 100% local, champions for volunteerism, advocates for change, a voice for collaboration, and the largest non-government funder of social services. We invest strategically to meet both immediate needs and proactively address root causes. To create the change we all want to see, we must do both.

I am proud that I could spend 23 years contributing and am blessed that United Way provided the tools and opportunities to leave a lasting impact. It is now time to pass the baton to Amanda Kreiger, our incoming Executive Director. Such an exciting time to see how United Way Oxford continues to grow, adapt and remain nimble to meet emerging needs under her leadership. Stay tuned!

Forever Yours,



KELLY GILSON,
EXECUTIVE DIRECTOR,
UNITED WAY OXFORD

increasingly difficult, we continue to see new donors, new workplaces, new sponsors and increased giving. We appreciate the faith you put in us to use those dollars to maximize our impact across many programs and services. Our team has worked to position United Way as a corporate partner of choice – if you would like to learn how we can support your corporate culture and goals, please reach out to our staff for a chat. You'll be amazed at what we can do together!

I hope you enjoy reading about what we accomplished over the year – and with our new Strategic Plan in place, I know that we will continue to be a responsive and relevant change maker for Oxford County. I invite you to be a part of those efforts.



ERICA UNGER,
BOARD PRESIDENT,
UNITED WAY OXFORD

MESSAGE

From Our Campaign Chairs

As Campaign Co-Chairs, former Board Members, and long-standing volunteers, we are incredibly proud of what our community achieved this year. Together, donors, volunteers, workplace partners, sponsors, labour groups, and supporters from across Oxford County helped make this a record-breaking campaign year, demonstrating once again the extraordinary care, generosity, and compassion that define our community.

Every dollar is raised one dollar at a time, and it is not just a financial donation. It represents a neighbour lending a helping hand, a family finding support during a difficult time, a young person discovering new opportunities, and a community coming together to ensure no one has to face life's challenges alone. It reflects a shared belief that everyone deserves the opportunity to belong, to be supported, and to thrive.

A record-breaking year during such difficult financial and emotional times is certainly a milestone worth celebrating. But what inspires us most is the people behind it. As two individuals who have built our lives and raised our families in this community, we have had the privilege of witnessing firsthand the kindness, commitment, and generosity that make Oxford County such a special place to call home. We've seen individuals step forward to help strangers, workplaces rally their teams around a common cause, and volunteers give their time and energy because they truly care about their neighbours.

People like you are the reason United Way Oxford continues to make a difference. You believe in the power of community. You believe that when we work together, we can create opportunities, strengthen connections, and build a future where everyone feels they belong.

To everyone who contributed to this remarkable achievement, thank you. Your generosity is doing more

than meeting immediate needs. It is creating hope, strengthening lives, and building a stronger, more caring Oxford County for today and for generations to come. Together, we are proving that when our neighbours need us, our community shows up, and that is something truly worth celebrating.



SHAUNA POW AND LISA WELLS
2025-26 CAMPAIGN CO-CHAIRS,
UNITED WAY OXFORD



SCAN THE QR CODE TO VIEW
OUR 2025 CAMPAIGN VIDEO

UNITED WAY OXFORD TERRITORIAL ACKNOWLEDGMENT

United Way Oxford acknowledges that our work takes place on the traditional lands of the Anishinaabe, Lenape, Attawandaran and Haudenosaunee and is territory covered by the Upper Canada Treaties. We recognize and deeply appreciate their historic and current connection to this place. We acknowledge that this recognition of the contributions and historic importance of Indigenous peoples must also be clearly and overtly connected to our collective commitment to make the promise and the challenge of Truth and Reconciliation real in our communities, the province and our country.

MESSAGE

From Our Community Impact Council Chair

The Community Impact Committee has the privilege of reviewing funding requests each year. What we believe sets United Way Oxford apart is our continued commitment to in-person presentations as part of the review process. These face-to-face conversations give volunteers a deeper understanding of community needs, the ideas behind proposed solutions, and the impact organizations hope to achieve. This human connection gives us confidence in our funding recommendations and helps ensure United Way investments are guided by local knowledge and expertise. While decisions are never easy, this approach continues to prove its value, and we look forward to another year of thoughtful and inspiring proposals.



AMANDA SAGE,
2025-2026 COMMUNITY IMPACT COUNCIL CHAIR,
UNITED WAY OXFORD

COMMUNITY IMPACT COMMITTEE VOLUNTEERS

The Community Impact Council is a passionate group of local volunteers who understand both United Way's strategic framework and the ever-changing needs of our community. They dedicate hundreds of hours every year reviewing applications and meeting with staff, volunteers, agencies and clients to help make the best funding decisions possible. United Way knows what people in our community have identified as needs, we know the services and gaps, and we look for partners that have the readiness and capacity to deliver services that are grounded in the needs of the people they serve. We invest in programs that provide what we call 'getting by' supports that address immediate needs, while also striving to ensure that we have 'getting ahead' supports that can help move individuals and families to a better future.

Amanda Sage
Andrea Greenway
Beth Taylor
Cassandra Benard
Erica Unger
Giselle Lutfallah
Jan Hauck
Kim Magoffin
Lisa Miettinen
Melissa McLean
Paul Tyndall
Rebecca Wallace
Sharon Dykstra

Shauna Pow
Tracey Thompson
Sarab Rai



OUR ROLE

100% Local. Always.

Every day, people in communities across Oxford County depend on United Way to break down barriers, improve lives and create opportunities. United Way and our community partners exist to make a difference and have lasting impact in the lives of people who need us most.

Vision

A community connected through collaboration and compassion, creating the conditions for everyone in Oxford County to thrive.

Mission

We strategically invest our resources and relationships to meet today's needs while advancing lasting social change in our community for tomorrow.

UNITED WAY OXFORD IS GUIDED BY THESE VALUES:

- We believe in a community where everyone matters;
- We demonstrate accountability, trust, integrity, respect, ethical behaviour, & transparency;
- We embrace diversity, inclusion & equity to ensure belonging for all;
- We encourage volunteerism & civic engagement;
- We endorse innovation, partnerships & collective action to create impactful local solutions;
- We listen to community to ensure that our work is rooted in local knowledge;
- We prioritize relationships & the importance of working together;
- We inspire community members to invest & assist in creating lasting community change.

We will demonstrate our commitment to Diversity, Equity and Inclusion by creating and implementing strategies and committing resources to:

- Ensuring our people, the work we do, and how we do it reflects the diversity of our community;
- Continuously learning and unlearning as individuals and as an organization;
- Creating policies and practices intentionally designed to support equity-deserving groups and rectify disparities;
- Bringing an equity lens to our work which is guided by the needs and aspirations of the people being serviced a commitment to provide meaningful options for participation.

Together, these elements shape United Way Oxford as we build towards an Oxford County where everyone can access the support and services they need to meet their full potential.

SUPPORTING OUR COMMUNITY, TOGETHER

United Way works collaboratively across the social services sector, identifying pressing community needs, and implementing the most impactful solutions. Additionally, United Way provides critical support to other local non-profits, enabling them to focus on delivering much needed front-line programs and services.

And this is possible, because of YOU.



Over **\$1.3 million** raised together across Oxford County.

1 in 5 people in Oxford County are impacted by a United Way funded program every year.

Total number of **volunteers:**
772

Total number of **volunteer hours:**
4,948

226 workplaces across Oxford County **United** in showing their **Local Love**.

Invested in
13 organizations
and **44** local programs.



22 individuals secured long term housing.



906 youth between the ages of 10 and 18 accessed programs through Fusion, finding a safe, inclusive place to grow and learn.



14 older adults were provided with electronic devices and digital literacy assistance.



18,292 children and youth received support through a United Way-funded program, helping them to reach their full potential.



67 individuals were provided with free respite care.



48 people found a home and stability at our Ingersoll and Tillsonburg Light Houses.

DAY OF CARING 2025



Tampon Tuesday: 1,413
boxes of menstrual
hygiene products were collected
and distributed to
20 organizations across
Oxford County.



901 youth were mentored.



820 older adults used a
United Way Oxford-funded
program.



4,167 hours of respite care
were provided for those caring
for loved ones.



2,212,120 meals/snacks
were provided.



14,058 students were
supported with snacks.

OXFORD **SUPPLIES4** STUDENTS

**Far too many families
are struggling financially
and dread the added
expense of shopping for
back-to-school supplies.**

The Oxford Supplies4Students program is designed to lend a helping hand to ensure that all children can be well-equipped and ready to learn for the coming school year. The program is a collaboration between various local organizations including United Way Oxford, Big Brothers Big Sisters of Oxford County, Oxford County Community Health Centre, Salvation Army, Children's Aid Society of Oxford and Operation Sharing. The program is designed to help in a dignified and flexible manner to best meet the needs of local families and assist them during this financially straining time.

Thanks to the generosity
of local individuals,
businesses, community
partners and groups,
our 2025 **Supplies4Students**
program provided assistance
to

652 Oxford County
families
and supported
1,355 youth
in our community.

HOW WE MAKE AN IMPACT

United Way mobilizes caring communities to address the most serious social issues. But we don't do it alone. The challenges we tackle demand collaboration. By bringing people from different organizations together to solve problems - from businesses, non-profits, governments, labour groups, volunteers, and more - we can have an even bigger impact and make our communities stronger.

For a community to be great, it must be great for everyone. We work with local agency partners, multiple levels of government, people with lived experiences, and thousands of donors to change lives across Oxford County.

Through research, community conversations, consultation, and analysis, we identify where our communities need help the most and where our investments will show the greatest results.

We are United.

When you give to United Way, you are changing local lives. Your donation supports our local Investments, strategies, and providing vital services in our community.

UNITED WAY OXFORD CREATES LASTING SOCIAL CHANGE THROUGH THREE FOCUS AREAS:



All That Kids Can Be

United Way Oxford is working with our partners to give children and youth the support they need to get a great start in life, do well in school and reach their full potential. We invest in programs that build resiliency, self-esteem and provide a sense of belonging.



From Poverty to Possibility

United Way Oxford is helping to meet the basic needs of our community's most vulnerable people, giving every member of Oxford County the opportunity to realize a better future. We invest to help people access affordable and safe places to live, and work to provide everyone with access to nutritious and affordable food.



Healthy People, Strong Communities

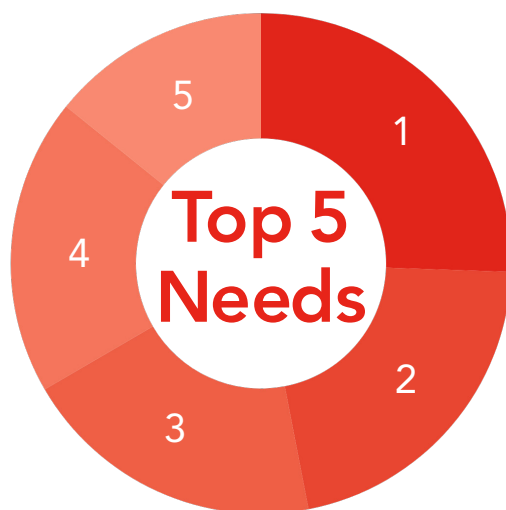
United Way Oxford is helping create vibrant neighbourhoods and communities, where everyone experiences a sense of belonging and connection to one another. We invest in timely, free counselling for people dealing with violence, addiction and mental health issues, and help people navigate the resources they need most in their community.

2-1-1 PROVIDES HELP IN OXFORD COUNTY

2-1-1 is available by text, phone, online at 211ontario.ca, or on the 2-1-1 app.

Canada's 2-1-1 information hotline is busier than ever, with even more callers looking for multiple community services over this past year. The 2-1-1 service connects callers to non-emergency government and community programs and services, including housing, health, meal programs and settlement services. It is co-founded by United Way Centraide Canada and its members, including United Way Oxford. Knowing where to turn for help isn't always easy, but 2-1-1 is there to help, 24/7.

Last year, 774 Oxford County residents reached out to 2-1-1 for assistance.



THE TOP 5 NEEDS WERE:

- 1 **Housing** (15.15%)
- 2 **Mental Health/Substance Use Disorders** (12.71%)
- 3 **Information Services** (11.66%)
- 4 **Individual/Family Services** (11.38%)
- 5 **Health** (8.43%)

Life can be hard.

Finding help can be easy.

Call or text 211 to find support
for all of life's challenges.

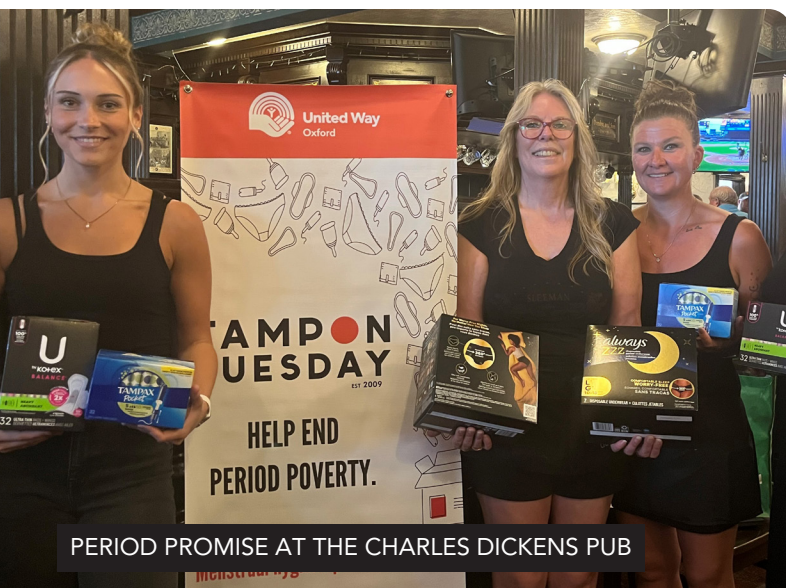


COMMUNITY HIGHLIGHTS

Neighbours Helping Neighbours

United we are stronger. Coming together means that we can spread even more Local Love.

Thank you to all of our community partners who are working together to ensure that everyone in Oxford County has the opportunity to live with dignity, a sense of belonging, opportunity and hope for the future.





LITTLE CAESARS' CRAZY COMBO FUNDRAISER



STUDENT STAIRCLIMB



MW&CO SNACK DRIVE



TOYOTA MOTOR MANUFACTURING CANADA SHOW AND SHINE CAR SHOW



WOODSTOCK COLLEGIATE INSTITUTE UNITED IN SPORT



CEDARVIEW MUFFINS FOR OLIVER STEPHENS PUBLIC SCHOOL



CASSANDRA BENARD AND MELISSA MACLEAN, WOMEN UNITED CO-CHAIRS, UNITED WAY OXFORD

UNITED WAY
WOMEN UNITED™



Women United is a diverse, vibrant community of visionaries and change makers bound together by a powerful sense of belonging — to one another, to our community and to our mission of transforming the lives of women living in Oxford County.

Together, we leverage our time, talents and funds to empower women in our community to build strong, independent lives. United we are stronger. Together we can create a world full of opportunity for all women.

We are grateful for the support of our Women United members and our Co-Chairs, Melissa MacLean, (IG Wealth Management) and Cassandra Benard, (OC Realty Team with Revel Woodstock).

"Being a part of Women United has provided me with an opportunity to gain a deeper understanding of the issues facing our community, and the role I can play to create meaningful change. It has been incredibly rewarding to collaborate with like-minded volunteers and then work together to uplift women in our community and see firsthand the impact of United Way's work. United Way's adaptability to meaningfully support different initiatives and needs in our community is

their greatest asset, and I am proud to volunteer my resources to such a worthy organization."

– Cassandra Benard

"I am involved with the United Way and Women United because I believe in the power of collective impact. By bringing together passionate individuals and resources, we can create lasting change in our communities, particularly in empowering women and supporting families. It's an opportunity to drive meaningful initiatives that align with my commitment to making a difference where it matters most!"

– Melissa MacLean

Behind every great woman are the women who have her back.

For information about the impact of Women United, upcoming events, or becoming a Women United Member, please email info@unitedwayoxford.ca.

KHONRAD MYKULAK

2025 Sponsored Employee From Toyota Motor Manufacturing Canada

The sponsored Employee Program is a unique personal and professional development opportunity in which a company provides an employee to United Way Oxford for a 16 week period during our annual fall campaign. Under the management and guidance of our fundraising team, they play a crucial role in supporting and inspiring dozens of workplace campaigns across Oxford County. The Sponsored Employee assists in every aspect of our day-to-day activities and community efforts, being provided the opportunity to develop valuable skills, such as public speaking, time management, project management, community needs and awareness, customer relations and teamwork. They facilitate and attend campaign meetings and events, promote the campaign, train, motivate and support volunteers and create awareness around how United Way is working to build a stronger community for all.

In 2025, United Way Oxford was given the opportunity to work with Khonrad Mykulak from Toyota Motor Manufacturing Canada. Khonrad assisted with special events, such as the Student Stairclimb and the December Online Auction, participated in community presentations and provided support to our workplace Champions who were running campaigns and events.

"When I first stepped into this role, I came with my own assumptions about what community support looked like, and this experience completely reshaped that. Because for me, about 10 years ago, things weren't stable. I was just trying to get through each day and figure things out on my own. I didn't know where to turn - or even that there were places I could turn. Going through that gave me a real understanding of how important it is to have support when you need it most.

Stepping into this role, I started to see what that support actually looks like. What I didn't understand yet was just how much heart there is behind the work. It's not just about the programs. It's not just the events. It's the people showing up, over and over again, to make sure no one in this community has to face challenges alone.



I saw this in the big moments I was involved in - the Student Stair Climb, Burger Battle, and the Online Auction. But I saw even more in the small ones: the emails, the check-ins, and the behind-the-scenes work no one ever sees.

That's where the real impact starts, and then you see it ripple out into the community. Through donors, through local businesses, through all the people in rooms just like this one. Suddenly, something that started behind the scenes becomes something that truly changes lives.

The takeaway for me is that community doesn't happen by accident. It's built through consistency, and through people who care enough to keep showing up. I am grateful that I got to be so involved in it. And now that I've seen what support really looks like, I am not done with this. Not even close."

Thank you to Toyota Motor Manufacturing Canada for providing us with this incredible opportunity to work with, and get to know, Khonrad.

2025 WES MAGILL AWARD RECIPIENT

In 1980, the United Way Oxford Board of Directors established the Wes Magill Award to honour his memory and invaluable contribution to establishing, championing, and growing our United Way for the betterment of our community. The Award is presented to those individuals, employees, companies, labour groups or organizations that go the extra mile to use their time and talent to support our efforts.

The United Way Oxford Board, with the support of the Magill Family, was pleased to announce the Tim Horton Smile Cookie Friends as the 2025 Wes Magill Award recipient recognizing their Smile Cookie Campaign. This group, made up of Leslie Farrell, Paul and Erin Tyndall, Robin Seabrook and Donovan Minshall, and Karen and Marc Lefebvre, reached out to United Way Oxford in 2019 with the opportunity to join VON's Sakura House as the recipients of their Smile Cookie Week proceeds. Since 2019, they and their customers have raised \$379,552.53 for United Way Oxford.

In addition to the funds, they have raised United Way Oxford's profile with customers, cookie-decorating community volunteers, and local media. The relationship between the Tim Hortons Smile Cookie Friends and United Way Oxford is truly a win-win partnership and an example of what can happen when the community comes together to show their Local Love.



What happens when you mix a cold night and warm hearts? You get an incredibly successful Coldest Night of the Year fundraising event! For United Way Oxford, that means we can bring the community together in both Tillsonburg and Ingersoll to support our Light House Transitional Housing programs and our efforts to end homelessness and help those who are hurting and hungry by investing in local services. This year, our Ingersoll and Tillsonburg CNOY Walks combined raised \$113,896, thanks to 45 teams, 282 walkers, 60 volunteers, and our incredible sponsors and donors. That is heartwarming!

A special shout out to our Team Captains – without their leadership, our CNOY Walk wouldn't happen. Our CNOY funds are invested in the operational and staffing costs for the Ingersoll and Tillsonburg Light Houses, as well as our additional allocation towards the Housing Stability and Outreach efforts to help folks when they need it most. Our programs, combined with the amazing work of our funded partners, are helping to stabilize local individuals in their communities and set them on a path to a better future.

Mark your calendar for Saturday, February 27, 2027, when we do it all again. Join us – in any way you can – and help us provide housing and direct support to the most vulnerable and marginalized citizens in our communities. Together, we are helping to change lives and provide hope for the future.

2025 SPIRIT AWARD RECIPIENTS

Every year, United Way Oxford hosts a Community Celebration to share the amazing accomplishments of individuals, organizations, businesses, labour groups, volunteers and community partners across the County that contributed to the success of the Campaign. At the event, the Annual Spirit Award Recipients are announced and we celebrate the collective impact and difference we are making together. Thank you to this year's award recipients for their hard work, generosity, and commitment to showing their Local Love.



COMMUNITY COMMITMENT
Toyota Motor Manufacturing Canada



TRIBUTE TO YEARS OF SUPPORT
GM CAMI & Unifor Local 88



LOCAL LOVE
Adams Building Supply



OUTSTANDING CAMPAIGN
Woodstock Hospital



QUANTUM LEAP
Enbridge Gas



SPIRIT OF COMMUNITY
The Mill Inn & Eatery



EMPLOYEE CAMPAIGN CHAMPION
Ayumi Sanada, STC Steel Technologies



CORPORATE SUPPORT & ENGAGEMENT
Pow Engineering



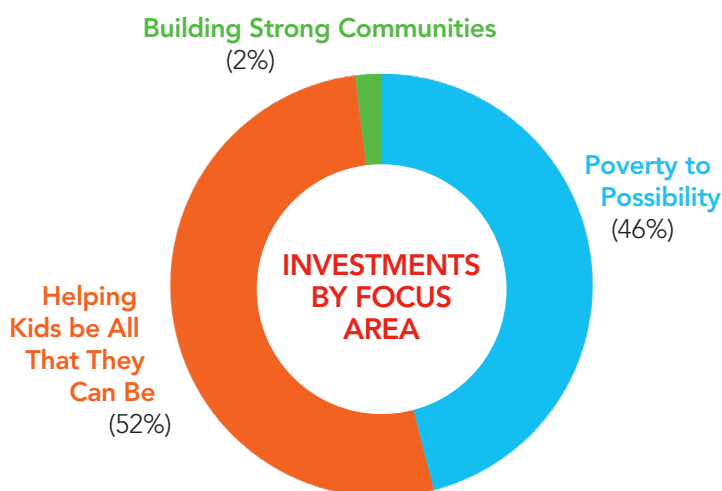
SPECIAL APPRECIATION
Christina Ward



COMMUNITY CONNECTION
104.7 Heart FM

OUR COMMUNITY INVESTMENTS

Your Investments at Work



OUR COMMITMENT TO RESPONSIBLE STEWARDSHIP

At United Way Oxford, we are mindful of the significant trust placed in us. Maintaining the confidence of our donors and partners through transparency and following rigorous ethical standards continues to be a top priority. United Way Oxford has a long history of responsible stewardship of our community's resources as we comply with United Way Centraide's Transparency, Accountability and Reporting (TAFR) standards. Our most recent Canada Revenue Agency annual T3010 registered charity disclosure is available at www.canada.ca. We continue to be acknowledged for our best practices promoting openness and accountability, and make our administrative and fundraising costs available to the public. We actively solicit in-kind donations, sponsorships and the support of volunteers to keep expenses low, ensuring that donor dollars are invested to maximize community impact.

Treasurer's Report



ABBY BELLETH-MACLEOD,
TREASURER, UNITED WAY
OXFORD

As a relatively new United Way Oxford Board Member, it was an honour to be nominated for the role of Treasurer.

Working with the Finance Committee volunteers and the staff team, the Treasurer is responsible for providing financial oversight and ensuring that policies, procedures and best practices are upheld. The important work of United Way Oxford is made possible through generous donations made by those who believe in our efforts and have placed their trust in us. We do not take that lightly and we show our appreciation through accountability, responsibility, transparency and making wise investments. We owe that commitment and respect to our donors and our community.

We began the 2025-2026 fiscal year by completing the renovations at Ingersoll Light House, the home United Way Oxford purchased at the end of 2024. We were pleased to see it open to residents earlier this year. That investment is already making a meaningful difference in people's lives every day. As are all of our investments in programs and services, none of which would be possible without the generosity of our community - thank you.

On behalf of our Board, I would like to thank MW & Co., our auditors, for their support. Included in this report is a Summary Statement of Operations; should you wish further information, please visit www.unitedwayoxford.ca to see our full 2025-2026 Audited Statements. Once again, thank you for contributing and joining in our efforts to build a better Oxford for all.

We are committed to being
100% local, 100% Oxford County.

Change starts here.



TMMC TEAM MEMBERS WITH FOOD DRIVE ITEMS

FINANCIAL OVERVIEW

United Way Oxford's Summary Statement of Operations

	2025-2026 (\$)	2024-2025 (\$)
REVENUE		
Campaign Revenue	1,300,561	1,264,262
Designations from other United Ways	4,430	12,453
Pledge Loss	-	(26,946)
Grants, Sponsorships & Other Income	406,017	139,242
Investments	102,876	102,486
	1,833,684	1,496,497
FUNDRAISING EXPENSES		
Campaign Cost	220,981	207,368
Allocation of Management & Administration Costs	33,422	24,755
	254,403	232,123
DISTRIBUTION & COMMUNITY PROGRAMS & SERVICE EXPENSES		
Allocations to Agencies	441,020	488,064
Allocations to Community Initiative Fund/Community Services	257,653	185,149
Donor Directed Designations	35,781	40,577
Other Program Costs	384,289	368,317
Allocation of Management & Administration Costs	50,132	37,132
	1,168,875	1,119,239
EXCESS (DEFICIENCY) REVENUE OVER EXPENSES	410,406	145,135

Our 2025/26 Audited Financial Statements are available on our website at www.unitedwayoxford.ca or by contacting our office at 519-539-3851 x300; 1-877-280-1391 or finance@unitedwayoxford.ca.

VOLUNTEERS SHOWING THEIR LOCAL LOVE

Supporting our Community,
TOGETHER



GM SNACK VOLUNTEER DAY AT THE
FOOD PROJECT



ENBRIDGE GAS - BRIGHT COMPRESSOR STATION, SPIRIT OF GIVING DAY



POW ENGINEERING BBQ



RBC AT EASTDALE PUBLIC SCHOOL

United Way Oxford is governed by 13 dedicated volunteer Board of Directors from across Oxford County. They are a diverse group of community leaders and key decision makers who provide vision, strategic leadership, advocacy, accountability, and stewardship to our organization. We are grateful for their vision, expertise, and the many hours they devote to ensuring we serve the needs of our community effectively and with compassion.

2025/26 BOARD OF DIRECTORS

UNITED Through
Local Love



ERICA UNGER
President
Agriculture Relationship
Manager, RBC



PAUL TYNDALL
Vice President
Owner/Operator,
Tim Horton's
Ingersoll



**ABBY BELLETH-
MACLEOD**
Treasurer
Project Manager,
Timberland Group



AMANDA SAGE
Community Impact Chair
Teacher, Thames Valley
District School Board



CASSANDRA BENARD
OC Realty Team,
Revel Woodstock



MARY REID
Director and Chief
Curator,
McMaster Museum of Art



SHARON DYKSTRA
Human Resources
Manager, Timberland
Group



GISELLE LUTFALLAH
Director of Service,
Children's Aid Society of
Oxford



KELLY SPENCER
Owner and CEO, Indigo
Lounge Wellness & Eatery



JAMES SPIROFF
Civil Litigation Lawyer,
Montgomery Shillington,
Barristers & Solicitors



**DR. SHAMEENA
TAMACHI**
Family Physician



BRENT TREE
President, Unifor Local 88
GM CAMI Ingersoll



RYAN WESTBROOK
General Manager
Manufacturing,
Woodstock Plant, TMMC



United Way
Oxford

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CHARITABLE REGISTRATION #: BN 11930 3642 RR 0001

united in
local love



Join us in standing UNITED.
Donate today.

WANT TO LEARN MORE?

Explore our **2025/2026 Report to the Community**
for more information, impact and to view our
Audited Financial Statements: unitedwayoxford.ca

CHECK OUT OUR PODCAST:

'Let's Talk Local, Oxford' on your favourite streaming service.